

Adaptive Solutions Africa Ltd.

2025/2026 Newsletter

Executive Message



Dear Friends,

We are pleased to present the second edition of our newsletter. This newsletter covers our activities for the last 6 months, from the last quarter of 2025 through the first quarter of 2026. Adaptive Solutions Africa has been on the ground and experienced an eventful period, and this issue highlights the impact we have made across sectors and industries to date.

Engaging with many participants in our masterclasses, offering structured training for organisations, and taking part in a range of workshops have all contributed to our growth, enhanced collaboration, and innovation.

Let's dive in!

Amina Abubakar

Chief Executive Officer (CEO)/Chief Consultant

Adaptive Solutions Africa Limited.



**Adaptive
Solutions Africa
Limited**

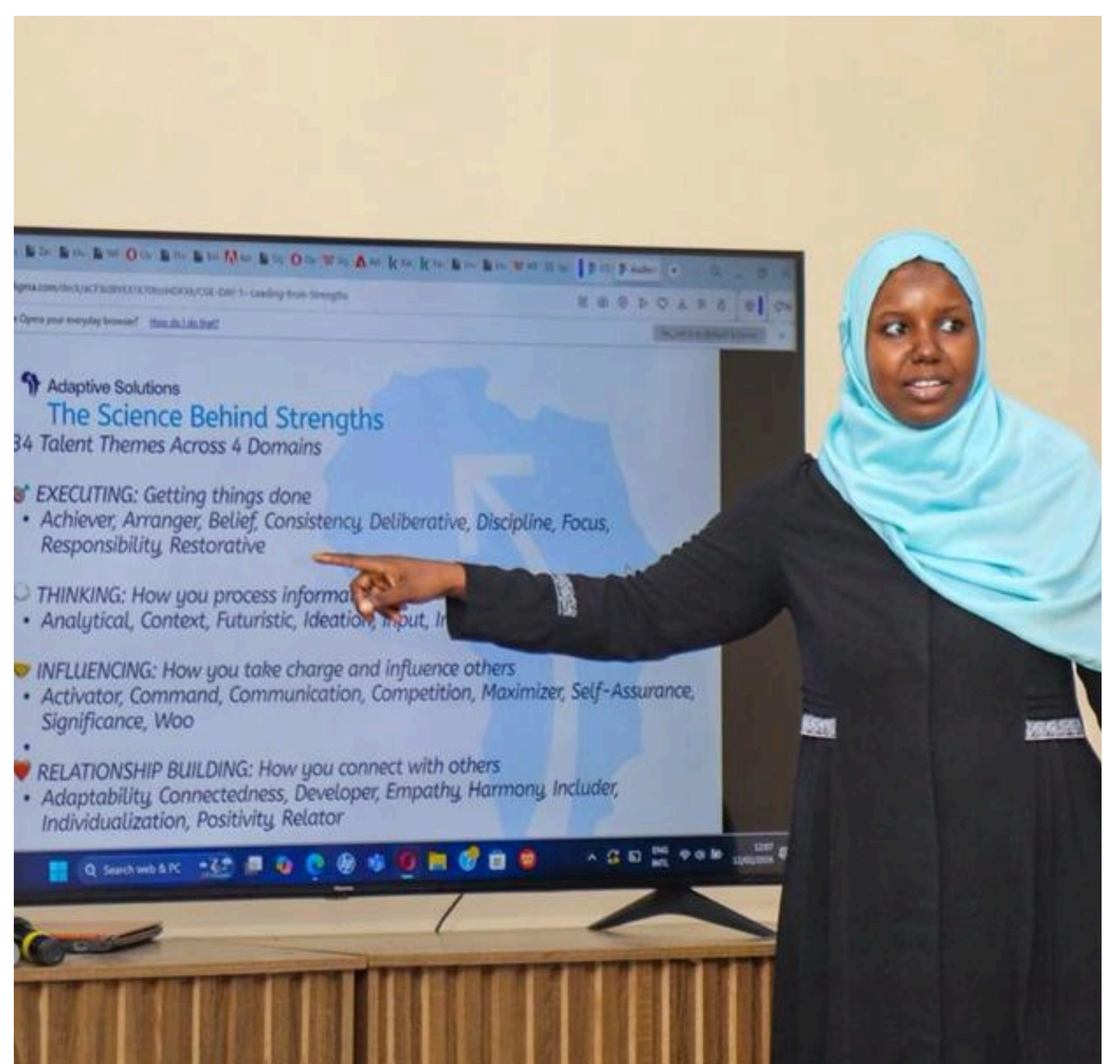
Adaptive Solutions Africa Ltd is a development-focused enterprise that delivers cutting-edge training, technical support, and adaptive systems to strengthen public-sector leadership, institutions, and impact-driven organisations.

Centre for Girls Education (CGE) Training

Designing structured training for organisations is one of Adaptive Solutions Africa's biggest strengths, and our CEO/Chief Consultant, Engr. Amina Abubakar recently led a powerful 2-day workshop for the senior management team of the Centre for Girls Education (CGE). The workshop focused on:

1. Leading from Strengths and
2. Productive 10X: Maximising Productivity with Proven Frameworks.

We were honoured to partner with a reputable organisation like [@centreforgirlseducation](#), which works alongside global partners such as Malala Fund, UNFPA, the Bill & Melinda Gates Foundation, and Co-Impact.



From the workshop, the CGE leadership is now equipped to:

1. Lead from their strengths
2. Identify and maximise strengths in their teams
3. Boost productivity by more than 30% within 6 months of full implementation of the Productive10X 2.0 framework.

With CGE already reaching over 200,000 girls, we hope this knowledge will help expand their impact to millions more.



Flagship Program - Productive 10X Series

In 2025, we launched our flagship program. This Productive 10X series uses the MENT (Mind, Energy, Nutrition, and Time) framework to equip individuals to hone their productivity and manage themselves more effectively.

Since the launch of this program, we have had two instalments of this **series - Ignite Your Productivity & Master Your Mind – 10x Your Output.**

The series is built for a broad audience: professionals, entrepreneurs, homemakers, job seekers, and students. The success of the program has enabled us to reach many people, and we have since deployed it across many organisations, tailoring it to different organisational needs while using the same framework. We remain committed to finding adaptive solutions to addressing context-specific issues across our professional lives.



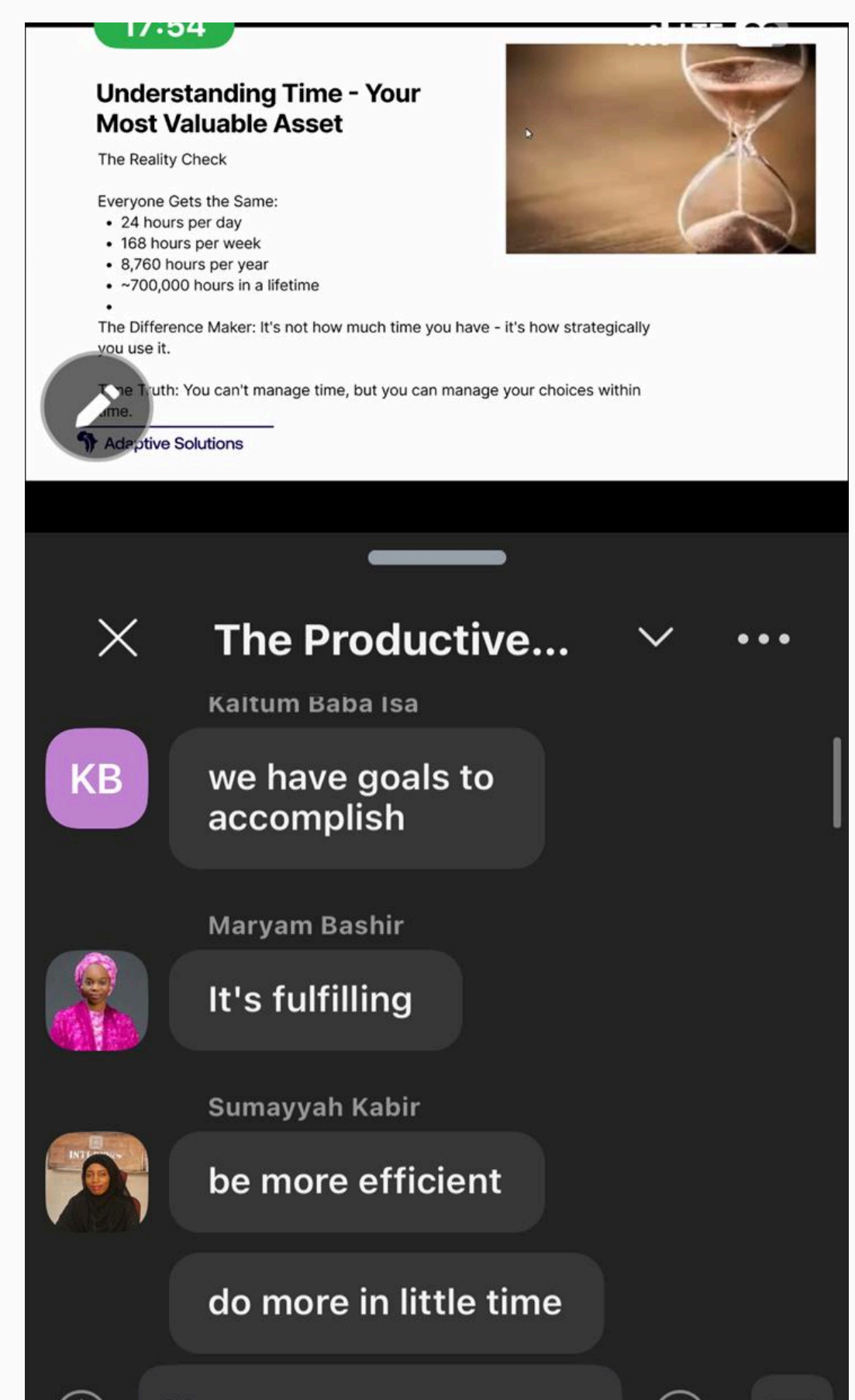
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Productive 10X 1.0 Participants Review

“I was part of the productive 10X 1.0. It was really informative and interesting. It was an **eye opening** session, and since I attended the class I’ve been feeling more **energized**. It has made me want to do more”

– Maimuna

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17:34

Understanding Time - Your Most Valuable Asset
The Reality Check

Everyone Gets the Same:

- 24 hours per day
- 168 hours per week
- 8,760 hours per year
- ~700,000 hours in a lifetime

The Difference Maker: It's not how much time you have - it's how strategically you use it.

Life Truth: You can't manage time, but you can manage your choices within time.

Adaptive Solutions

The Productive...

Kaitum Baba Isa

KB we have goals to accomplish

Maryam Bashir

It's fulfilling

Sumayyah Kabir

be more efficient

do more in little time

Message everyone

Erudite Growth and Advancement Foundation Africa (ERGAF) Project



At Adaptive Solutions Africa, our biggest commitment is to helping institutions strengthen their systems and amplify their impact and our CEO/Chief Consultant, in collaboration with ERGAF, highlights this. She was invited to the Erudite Growth and ERGAF—an organisation that focuses on governance for parliamentarians, assisting in strengthening their systems and supporting performance tracking — where she participated in reviewing their barometer. She reviewed its interface and reporting features, provided input, and advised on how they can make the most of the barometer, secure the right partnerships, and scale impact.

N0 of Senators		Total Time of Contributions	Total Actions	Sector
109		08:05:41	202	Foreign Affairs
Top Performing Senators by Time Spoken during Plenary				
Senator	District	Party	Total Time Spoken	
Sen. Michael Opeyemi Bamidele	Ekiti Central	APC	02:17:52	
Sen. Sani Musa	Niger East	APC	00:39:17	
Sen. Barau Jibrin	Kano North	APC	00:21:24	
Sen. Mohammed Tabir Manguno	Borno	APC	00:20:30	
Sen. Tokunbo Abiru	Lagos East	APC	00:17:50	
Sen. Yahaya Abubakar Abdullahi	Kebbi North	APC	00:16:17	
Sen. Patrick Abba	Benue	PDP	00:15:04	

State	Action
Ekiti	35
Niger	14
Borno	13
Kebbi	12
Lagos	12
Kano	11
Ogun	10
Bauchi	8
Benue	8
Imo	8
Adamawa	7
Kwara	6
Oson	6
Bayelsa	5
Kogi	5
Nasarawa	5
Edo	4
Ondo	4
Plateau	4
Anambra	3
Delta	3
Enugu	3

Senator	District	Action	Total Time Spoken
Sen. Michael Opeyemi Bamidele	Ekiti Central	22	01:40:49
Sen. Sani Musa	Niger East	13	00:37:28
Sen. Barau Jibrin	Kano North	7	00:13:26
Sen. Mohammed Tabir Manguno	Borno	7	00:16:15
Sen. Tokunbo Abiru	Lagos East	7	00:15:38
Sen. Yahaya Abubakar Abdullahi	Kebbi North	7	00:13:36



China Europe International Business School (CEIB) IWD 2026 Attendance

Growth happens in rooms where intention meets opportunity.

At the International Women's Day (IWD2026) Strategy, Operations, Processes & Execution Masterclass (S.O.P.E.), hosted by CERCA Africa in partnership with China Europe International Business School (CEIBS), women entrepreneurs and leaders gathered to exchange ideas, strengthen their strategies, and build for the future. Our CEO received an invitation and was proud to be in the room, engaging, learning, and contributing to conversations shaping more inclusive and resilient businesses across Africa.



Our experience at S.O.P.E. with CERCA Africa and CEIBS reinforced our belief in the power of innovation and cross-sector collaboration. We are more motivated than ever to bring similar opportunities to expand African businesses led by women entrepreneurs and leaders as we continue to deliver impact as a development-focused enterprise.

Communications Strategy Workshop with **NG Eagle Airlines**

More on delivering well-designed and structured training for organisations, our CEO/Chief Consultant and the Learning and Development (L&D) Lead delivered a 1-day training to the NGEagle media and marketing team to align and refine NGEagle's communications strategy and corporate social responsibility (CSR). The one-day workshop enabled the NGEagle team to understand the importance of a strong communications strategy and align their strategies with a carefully crafted Corporate Social Responsibility (CSR) project. Through this intensive workshop, the NG Eagle team is now equipped to adequately map and plan their internal and external communications.



Oracle Cuts Jobs as AI Spending Surges

The Oracle logo, consisting of the word "ORACLE" in white, uppercase, sans-serif font, centered within a solid red rectangular background.

Oracle has begun laying off thousands of employees as part of a broader restructuring strategy to fund its aggressive expansion into artificial intelligence (AI) infrastructure. The job cuts span multiple divisions and come as the company ramps up investments in data centres and cloud capabilities to compete with major players like Amazon and Google.

Despite the layoffs, Oracle expects restructuring costs of up to \$2.1 billion, largely driven by severance and related expenses. The move reflects a wider trend across the tech industry, where companies are reallocating resources toward AI while reducing workforce costs. More than 70 tech firms have already cut tens of thousands of jobs in Q1 2026 alone.

Interestingly, investor sentiment appears positive as Oracle's stock rose following news of the layoffs, signalling market support for its AI-focused strategy. [Read More Here](#)

Get Involved

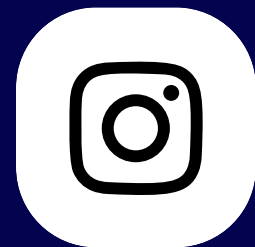
As we continue to adapt, innovate, and lead, we invite you to be part of our journey. Whether you're a government agency, financial institution, university, donor organization, NGO, or a development actor, there's a place for you at Adaptive Solutions.

Ready to strengthen your systems, build capacity, or co-create transformative solutions? Reach out to us:

Contact Us

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