



Adaptive
Solutions Africa
Limited

Adaptive Solutions Africa Ltd.

Q2 Newsletter - 2026

Executive Message



Dear Friends,

This quarter has been one of deliberate action. From our first in-person masterclass to conversations on girls in ICT, business compliance, and the future of ethical leadership — every engagement has deepened our commitment to building the people, systems, and institutions that Africa needs to thrive, responsibly and at scale. In this issue, we reflect on the moments that shaped Q2 2026 and the work still ahead.

Let's dive in!

Amina Abubakar

Chief Executive Officer (CEO)/Chief Consultant

Productive10x 3.0: The Energy Expedition

Productive10x 3.0 marked a significant milestone, our third instalment in the series and our first in-person experience. It brought participants out of their screens and into nature for a curated experience built around a single conviction: you cannot lead well if you are running on empty.

Launched on Workers' Day, the Energy Expedition was a guided hiking experience designed to help participants reset — physically, mentally, and intentionally. The premise was straightforward: sustainable productivity begins with managing your energy, not just your time.



- ✓ Guided hike with expert conversations on energy
- ✓ Practical lifestyle shifts you can start immediately
- ✓ Nutritious energy-boosting refreshments



The expedition drew a direct line between physical well-being, nutrition, leadership, and peak performance. It was not a retreat; it was a laboratory for building the kind of resilience that carries over into how people lead, decide, and deliver.

Participants left with practical strategies they could implement immediately and a renewed understanding that institutional resilience starts with the individuals who lead institutions.

Here is what one participant had to say:



“It was really engaging and insightful for me. It made me think more about how I use my energy every day and gave me practical ideas to stay productive. I’ve also become more intentional with my time and goals. Plus, I met new people, expanded my circle, and got exposed to new ideas and opportunities.”

-Abdulqadir Umar Bello

Productive 10X **3.0**
The Energy Expedition

Celebrating Girls in ICT Day with SATIHub

At the Girls in ICT Day event hosted by SATIHub, our CEO joined a panel discussion on expanding pathways for young girls in technology, one that sits at the intersection of capacity building and the responsible future of AI on the continent.



A central thread of the discussion was how professionals navigate growth and transition across the tech landscape, and how the development and technology sectors are more connected than they often appear.

Her perspective was clear:

Choosing between programming and development is a false choice. Both disciplines are grounded in the same core skill: identifying problems and designing solutions. The tools differ; the mindset does not.

To every young woman looking at the technology sector and wondering where she belongs, the space is wider than it appears, and it needs your perspective.

SMEDAN Clinic



How often do organisations assume that funding is the answer to every challenge they face? It is a pattern our CEO has observed repeatedly and one that a recent business clinic hosted by SMEDAN, with the CAC team present, addressed directly.

The session brought together over 20 entrepreneurs for a frank conversation on business compliance and growth. The room arrived expecting a conversation about funding. What followed was something more valuable. Most participants entered convinced that access to capital was their primary obstacle. Every one of them left with a different diagnosis.

What emerged was a clearer picture of the real blockers: financial literacy, clarity of the value proposition, knowledge of existing local resources, and understanding of which opportunities an organisation is actually eligible to access. These are systems and capacity challenges, and they are solvable.

There are resources available within Nigeria. The gap is often not funding; it is awareness, preparation, and the organisational systems to take advantage of what already exists. If a business clinic like this one is available to you or your organisation, we encourage you to attend. They are practical and locally grounded, and they tend to reframe the challenges that matter most.

The right information, in the right context, at the right time- that is the foundation of institutional resilience. Share this with someone who needs it.

Adaptive Teen Summer Bootcamp

The diagram consists of three rounded rectangular boxes arranged horizontally, connected by lines. The first box on the left is labeled 'Productivity' and contains the text 'Time management, goal-setting, creative problem-solving. Know yourself before you lead others.' The middle box is labeled 'Leadership' and contains the text 'Communication, confidence, inspiring teams. Direct your energy outward.' The third box on the right is labeled 'Responsible use of AI' and contains the text 'Understand, question, and use AI tools as a leader — not as a passenger.' The boxes are interconnected by lines, suggesting a holistic or integrated approach to these concepts.

Productivity

Time management, goal-setting, creative problem-solving. Know yourself before you lead others.

Leadership

Communication, confidence, inspiring teams. Direct your energy outward.

Responsible use of AI

Understand, question, and use AI tools as a leader — not as a passenger.

- Develop leadership and collaborative skills
- Learn practical productivity habits and growth strategies
- Utilise technology and AI responsibly
- Work in a safe, inclusive environment that celebrates diverse perspectives

You can reach out to us on **WhatsApp via +234 8130206939** for more information.

The fourth instalment in our Productive 10X Series is coming in September:
Productive 10X - The Nutrition Edition.

Productive 10X 4.0

The Nutrition Edition

Join an interactive session with an expert nutritionist
and learn how to fuel your body for your next level.

What You Will Gain:

A clear understanding of why certain foods
work for you and others do not

Practical nutrition tools you can use immediately

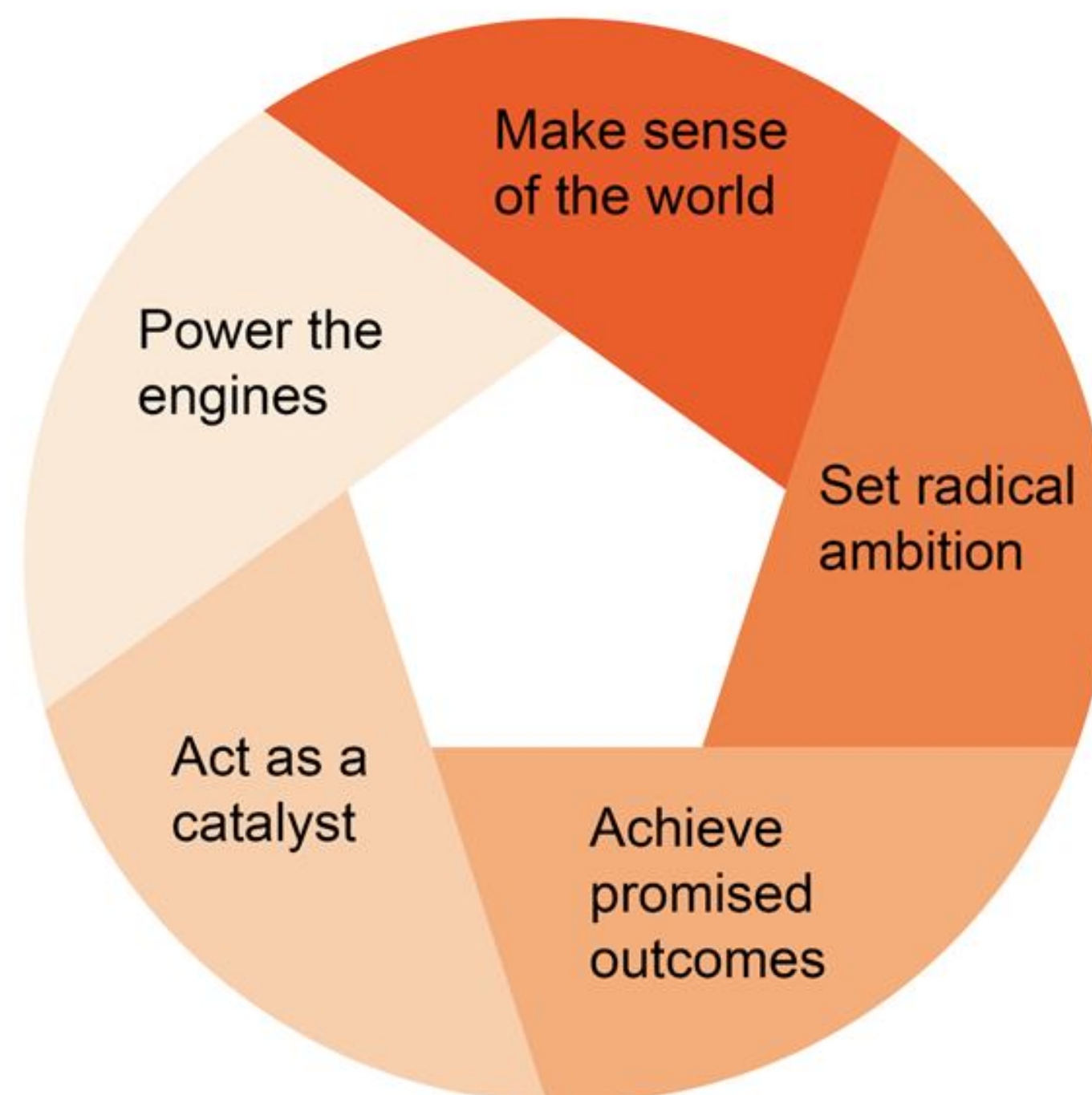
A personalized nutrition framework

A realistic meal plan tailored to your goals and
lifestyle

Using the MENT (Mind, Energy, Nutrition and Time) framework, Adaptive Solutions Africa has been leading the charge in all aspects that ensure a productive individual and leader in today's fast-paced world. We have built credibility over the last few months by deploying the MENT framework to not just individuals but leaders across NGEagle and the Centre for Girl Child Education (CGE).

You can explore past series: **Ignite Your Productivity, Master Your Mind – 10x Your Output, The Energy Expedition** on our [website!](#)

Feature Article - PWC's Transformative Leadership that drives lasting change



The most effective leaders today do more than manage; they build the conditions for transformation. In a world shaped by rapid technological change, shifting workforce expectations, and persistent complexity, organisations need leaders who can adapt, earn trust, and move their teams forward with clarity and purpose.

Transformative leadership is not a personality trait. It is a practice built on clear vision, genuine accountability, and the ability to create cultures where people can do their best work. It means helping teams move toward change rather than away from it.

At Adaptive Solutions Africa, leadership development is one of the five practice areas through which we build institutional resilience. We believe leadership is a capability that can be developed and that the organisations which invest in that development are the ones that last. Through practical learning, coaching, and structured capacity-building, we work with leaders across sectors to strengthen the skills needed to navigate complexity, lead with integrity, and deliver enduring results.

The institutions Africa needs tomorrow are being shaped by the leaders who choose to grow today.

Learn more by reading the article on transformative leadership below:

<https://www.pwc.com/gx/en/services/workforce/leadership.html>

Call for consultants (Concluded)

A significant part of building resilient institutions is giving opportunities to co-create and share expertise to address our shared challenges. We regularly issue calls for consultants across leadership development, systems strengthening, capacity building, and ethical AI- professionals who want to co-create solutions alongside us. Our most recent call sought collaborators ready to help shape pathways for stronger African leaders and institutions. Follow us on social media to stay informed about upcoming opportunities. You can also message us on [WhatsApp via +234 8130206939](#) to learn more about our work and how we can collaborate.

www.adaptivesolutionslimited.com



Call for Consultants

Expertise Needed in Several Areas

Adaptive Solutions Africa is inviting applications from qualified consultants to build a network and database of professionals and expertise in the following areas:

MERL

Strategic Communications

Marketing

Research

Social Impact Strategies

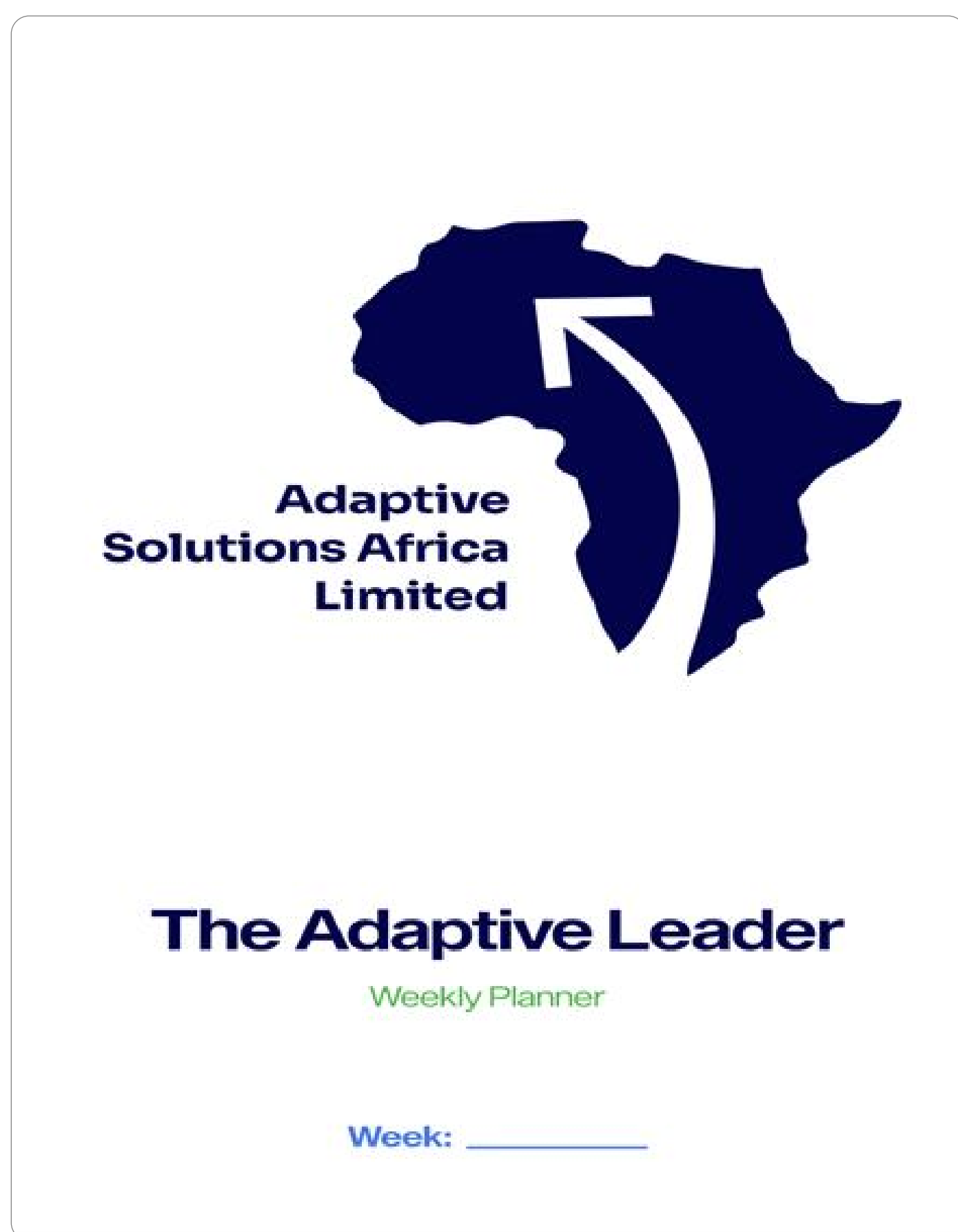
Education for Sustainable Development

Interested applicants are encouraged fill the form below  and attach their CV/resume and share links to relevant publication or work done demonstrating relevant expertise, qualifications, and skills.

Our Digital Products

Built for the professionals building Africa's institutions. The Adaptive Leader Weekly Planner and The Habits Blueprint are practical tools designed for development professionals, non-profit leaders, consultants, and anyone responsible for delivering results in complex environments.

Both products are built from years of first hand experience managing development programmes, coordinating stakeholders, and leading projects under pressure. They go beyond task management, combining planning, goal-setting, accountability, reflection, and execution into a single, coherent system for professionals who need clarity, not clutter

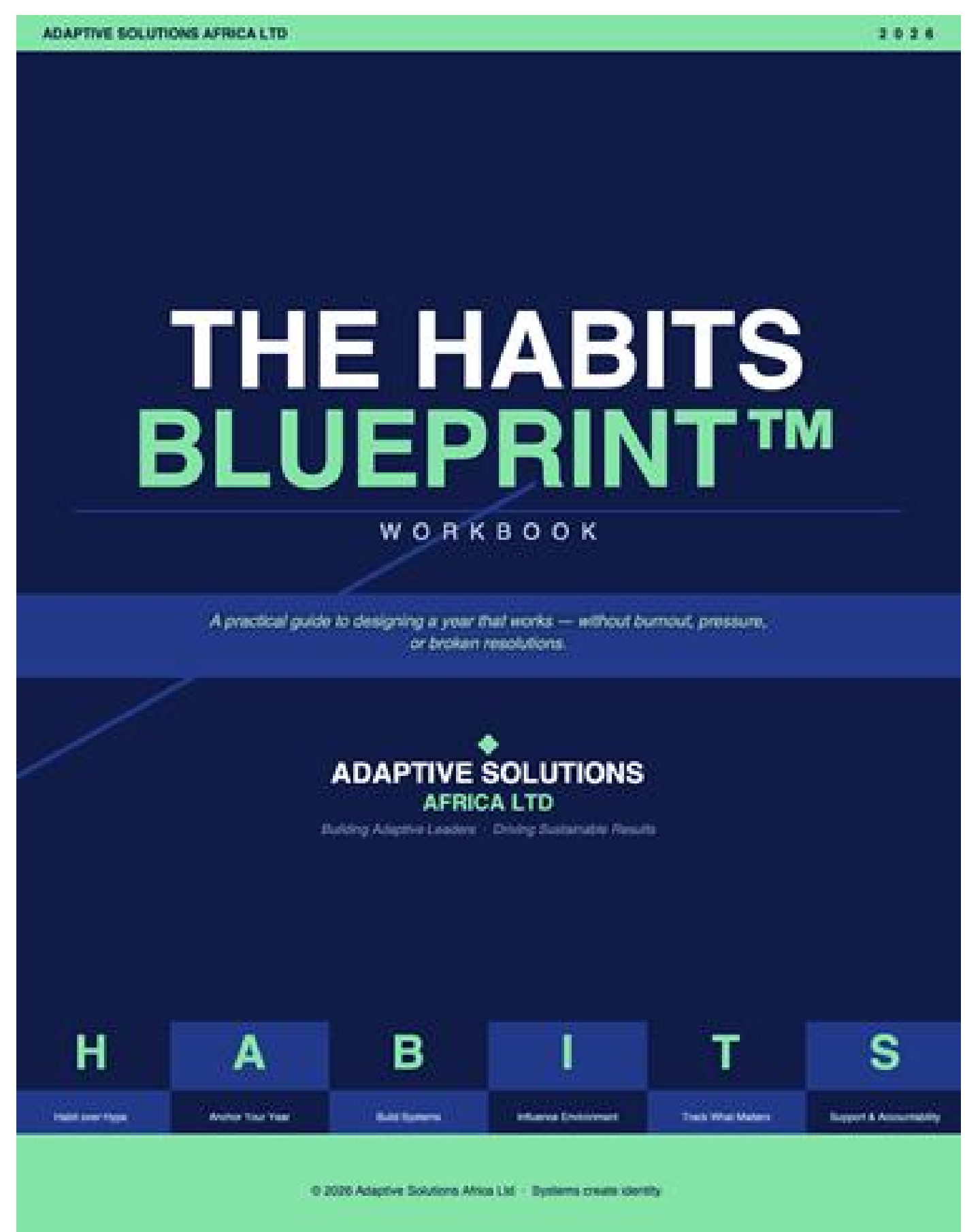


The Adaptive Leader Weekly Planner

Available on Selar:

<https://selar.com/73338g63x2>

₦2,995 / \$2.50



The Habits Blueprint

Available on Selar:

<https://selar.com/0738189r7n>

₦1,995 / \$1.50

Our Domain

Systems Strengthening

Diagnosing and improving existing structures so they last.

Ethical AI Integration

Helping institutions adopt AI responsibly, equitably, and effectively.

Systems Building

Designing the structures, processes, and tools that make organisations function.

Capacity Building

Equipping people and teams with the skills to sustain change, through training and coaching.

Leadership Development

Growing leaders who make institutions work - at every level.

Get Involved

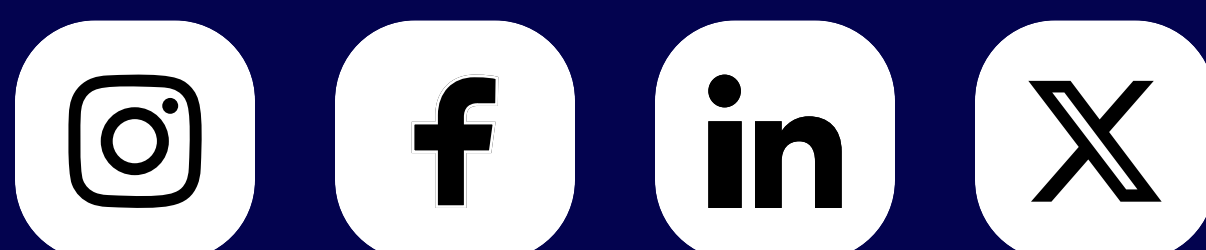
At Adaptive Solutions Africa, we partner with governments, development organisations, universities, financial institutions, civil society organisations, and mission-driven businesses and their leaders to build institutions that can adapt, perform, and create lasting impact.

If you're looking for a partner committed to building resilient institutions across Africa, we'd love to start the conversation.

Contact Us

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